Board of Governors of the Colorado State University System
Meeting Date: December 8, 2010
Approved

Stretch Goal or Strategic Initiative: Colorado State University System Goal Two: Financial Sustainability

MATTERS FOR ACTION:

Policy: Faculty/Staff Colorado State University System Study Privilege; Revision of Policy

RECOMMENDED ACTION:

MOVED, that the Board of Governors of the Colorado State University System hereby adopts these modifications to the existing policy, adopted October 13, 1992, entitled “Faculty/Staff Colorado State University System Study Privilege” (the “1992 Resolution”), in order to extend and define the scope of the Study Privilege among Colorado State University, Colorado State University-Pueblo, and Colorado State University-Global Campus (the “institutions”) and the CSU System Office:

1. In accordance with the 1992 Resolution, employees of any system institution may exercise their study privilege at any of the institutions under the control of the Board, in accordance with the policies and procedures adopted by the institution at which they are employed. The stated purpose of the 1992 Resolution is reaffirmed and the scope of the study privilege shall include employees of the System Office and CSU-Global Campus.

2. Each employer institution and the System Office may determine the maximum number of credit hours to be made available to its employees each year and the maximum dollar amount per credit hour that will be provided. Applicability and amount of general student fees will also be determined by each institution.

3. The employer institution or System Office shall pay the cost of the amount of tuition that is determined to be allocable to the study privilege exercised by its employees. The employee may be responsible for any amount by which the actual cost of tuition exceeds the amount of the study privilege reimbursement that is determined to be allocable by the employer institution in accordance with its own rules and procedures.

4. Pursuant to Colorado Senate Bill 10-003, and C.R.S. §24-30-202(13)(b) (as amended, 2010) and the resolution of this Board dated August 11, 2010, State Fiscal Rule 2-8, section .04 no longer applies to the employee study privilege for the CSU System. Each institution and the System Office shall account for the amounts reimbursed to its own employees in accordance with its own fiscal rules and procedures. Each institution may adopt its own rules, procedures and forms as reasonably necessary in furtherance of this policy.

5. This revised study privilege policy is to be implemented as soon as reasonably
practicable. The institutions and System Office will cooperate in developing policies and procedures for implementation and report their progress to the Chancellor within 90 days after the effective date of this Resolution.

EXPLANATION:

Presented by Amy Parsons, Vice President for University Operations, Colorado State University.

On October 13, 1992, the Board adopted the Study Privilege policy by resolution (copy attached) to afford the opportunity of higher education to the employees of the respective institutions. Since that time, the study privilege has been a successful and beneficial program. Over 500 CSUS institutions' employees utilize some or all of their study privilege each year, and in so doing, advance their knowledge and opportunities, provide the System and its institutions a more educated work force, and help create a cohesive campus community in which students, educators, and staff all thrive.

The revisions to this policy will further clarify that all three System institutions are included within the scope of the study privilege, and will provide financial protections to the institutions so that the study privilege does not unduly impact their budgets.

Approved [V]     Denied [ ]

Bonifacio A. Cosyleon
Board Secretary

8 December 2021
Date